

ACES WHEELCHAIR BASKETBALL CLUB

Equality and Diversity Policy

Introduction

This Policy sets out the Club's commitment to promoting and supporting Equality and Diversity in our community, our workplace and in the services we provide.

The Club is committed to achieving equal opportunities, respects and values diversity, and is committed to applying equality of opportunity in all its practices and objective/service delivery with regard to ethnic origin, age, gender, religion or belief, sexual orientation, marital status and disability or any other criterion not relevant to the point at issue.

Policy Statement

The Club's Trustees have overall responsibility for the effective operation of this policy. However, all Committee Members/Trustees volunteers and members have a duty as part of their involvement with the club to do everything they can to ensure that the policy works in practice.

We will comply with and adhere to The Equality Act (2010) which provides a single framework to tackle disadvantage and discrimination of people with protected characteristics.

We will ensure that no trustee, volunteer or member will receive less favourable treatment because of: -

- age;
- disability;
- gender reassignment;
- marriage and civil partnership;
- pregnancy and maternity;
- race;
- religion or belief;
- sex;
- sexual orientation.



Equal Opportunities Policy Implementation

General activities of the Club

As a provider of a service to the community, we accept responsibility to promote equal opportunities and challenge discrimination wherever it occurs. This document sets out the main consequences of this commitment and the action to be taken in order to achieve equal opportunities.

We will actively monitor all activities to ensure that we are serving the needs of all communities and groups.

It is the responsibility of all trustees, volunteers and members to ensure that no other trustee, volunteer or member receives less favourable treatment than another on the grounds of age, ethnic origin, disability, sexual orientation, religion or belief, marital status or gender.

We will encourage our committee, volunteers and the staff of any organisation working with us to take positive steps to ensure that the needs of minority communities and disadvantaged people are met.

We will listen carefully to what people tell us they need from us and do everything in our power and within our resources to ensure their needs are met.

We will follow the British Wheelchair Basketball Equal Opportunities Policy.

Access

Our premises will be reviewed regularly so that access by trustees, committee and members with disabilities can be maintained and improved where necessary.

Signed
Jeremy Strange
Chairman

Date 14th July 2019

